

Town of Georgetown, IN

Ordinance # G-07-02

AN ORDINANCE AMENDING ORDINANCE G-05-23 ESTABLISHING A NEW PAYROLL STRUCTURE FOR POLICE OFFICERS OF THE TOWN OF GEORGETOWN

BE IT ORDAINED BY THE TOWN COUNCIL
OF THE TOWN OF GEORGETOWN, INDIANA:

WHEREAS, the Town Council of Georgetown is the entity responsible for establishing the compensation of the Town employees pursuant to IC 36-5-3-2; and,

WHEREAS, the Town Council of the Town of Georgetown desires to pay the Town's employees a reasonable and competitive wage while continuing to insure this wage maintains its purchasing power in an ever-changing economy; and,

WHEREAS, the Georgetown Police Officers, AKA Town Marshal and his deputies, are currently paid for 43 hours per week, but these officers are not eligible for overtime pay. So the recurring and as of yet unanswered question is: Are Georgetown Police Officers hourly or salaried employees?; and,

WHEREAS, in addition to their weekly pay for 43 hours per week throughout the year, in accordance with Georgetown Ordinance _____ the Town's police officers also receive an end of year bonus that is very complicated to calculate and thus puts an unnecessary burden upon the Clerk-Treasurer's office to calculate a bonus for which police officers are the only employees eligible, but is intended to compensate the police officers for the overtime worked throughout the year, including court appearances, Tow emergencies, etc.; and,

WHEREAS, by taking the Police Officer's total annual wages, including the end of year bonus but not including annual pay for six holidays, which the Town Council can elect to pay or not pay, since the Police are not subject to any overtime pay, and equally dividing that sum by 52 weeks, we can arrive at a simple weekly salary for the Police officers that avoids complications and clearly answers the question that the Town's Police Officers are salaried employees.

NOW THEREFORE, BE IT ORDAINED:

SECTION 1. Section 3 of Ordinance G-05-23 is hereby amended to provide for a truly "annual" salary for the Town's Police Officers, (as indicated below, beginning with the "2nd year", which is 2007, bypassing the 1st year, which was 2006 and has already passed.) which shall be divided into 52 equal, weekly salary payments.

	1 st year	2 nd year	New Salary	3 rd year	New Salary	4 th year	New Salary
Police Chief	\$20.46	\$21.07	\$50,645.96	\$21.71	\$52,184.33	\$22.36	\$53,746
Captain*	\$18.00	\$18.54	\$44,564.60	\$19.10	\$45,910.67	\$19.67	\$47,280

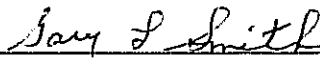
Sergeant	\$15.59	\$16.06	\$38,603.42	\$16.54	\$39,757.20	\$17.04	\$40,959
Patrolman Class A	\$15.38	\$15.84	\$38,074.61	\$16.32	\$39,228.38	\$16.84	\$40,406
Patrolman Class B	\$15.14	\$15.59	\$37,473.68	\$16.06	\$38,603.42	\$16.54	\$39,757
Patrolman Class C*	\$14.91	\$15.36	\$36,920.83	\$15.82	\$38,026.53	\$16.29	\$39,156
Patrolman							
Probationary*	\$13.50	\$13.91	\$33,435.47	\$14.32	\$34,420.98	\$14.75	\$35,454

SECTION 2. SEVERABILITY

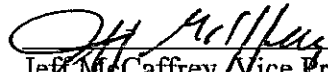
Should any portion of this ordinance be found to be invalid or unconstitutional, the remaining parts of this ordinance shall be severable and shall continue in full force and effect.

NOW, THEREFORE, BE IT FURTHER ORDAINED that all Ordinances of the Town of Georgetown, Indiana which are in conflict with this Ordinance are hereby repealed to the extent of such conflict, and any Ordinance not in conflict with this Ordinance shall remain in full force and effect.


Adopted by the Town Council of the Town of Georgetown, Indiana, this 18 day of January, 2007.



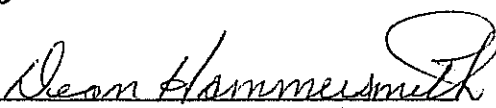
 Gary Smith, President



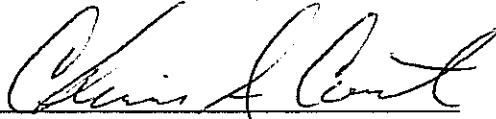
 Jeff McCaffrey, Vice President



 Jay Davis, Member



 Dean Hammersmith, Member



 Chris Carter, Member

ATTEST:



 Douglas Cook, Georgetown Clerk/Treasurer