

# Town of Georgetown, IN

Ordinance # G-06- 18

## **AN ORDINANCE AMENDING ORDINANCE G-04-27 CLARIFYING THE MANAGEMENT OF PERSONNEL BENEFITS FOR THE EMPLOYEES OF THE CLERK-TREASURER OF GEORGETOWN**

WHEREAS, the Town Council of Georgetown is the entity responsible for establishing the compensation of the Town employees pursuant to IC 36-5-3-2; and,

WHEREAS, the Town Council of the Town of Georgetown desires to pay the employees of the town of Georgetown a reasonable and competitive wage; and,

WHEREAS, the Auditor from the State Board of Accounts has ruled that the Town's Personnel Policies, adopted 8/19/04 by Ordinance G-04-27, applies to all Town Employees by language therein, although it was believed by the Town Council and Staff that those Personnel Policies only applied to the Town's Utilities Employees as the Clerk-Treasurer and the Police Chief both consciously and pointedly decided they did not want to be governed by the 8/19/04 Personnel Policies.

NOW THEREFORE, BE IT ORDAINED

### **SECTION 1. OFFICE OF THE CLERK-TREASURER**

The Compensation Benefits for the employees of the Office of the Clerk-Treasurer are exempt from language in the Personnel Policies:

- a.) disallowing the carry-over of Personal Days/Time from one year to the next. Said carry-over shall be monitored, authorized, and managed by the Clerk-Treasurer; and,
- b.) limiting the carry-over of Vacation Days/Time from one year to the next. Said carry-over shall be monitored, authorized, and managed by the Clerk-Treasurer.

### **SECTION 2. CONFLICT**

The Personnel Policies adopted by the Town Council on 8/19/06 by Ordinance G-04-27 remain in full-force and effect for the Town's Utilities employees.

### **SECTION 3. SEVERABILITY**

Should any portion of this ordinance be found to be invalid or unconstitutional, the remaining parts of this ordinance shall be severable and shall continue in full force and effect.

This ordinance shall be retro-active to August 19<sup>th</sup>, 2004 upon adoption by the Town Council.

Adopted by the Town Council of the Town of Georgetown, Indiana, this 18  
day of May, 2006.

Gary L. Smith  
Gary Smith, President

Jeff McCaffrey  
Jeff McCaffrey, Vice President

Jay Davis  
Jay Davis, Member

Dean Hammersmith  
Dean Hammersmith, Member

\_\_\_\_\_  
Chris Carter, Member

ATTEST:

Douglas Cook  
Doug Cook, Georgetown Clerk/Treasurer