

Town of Georgetown, IN

Ordinance # G-05- 19

AN ORDINANCE PROVIDING FOR THE WAGES OF EMPLOYEES OF THE TOWN OF GEORGETOWN, AMENDING ORDINANCE NUMBER G-04-43, AND CONFIRMING THE REMAINING PORTIONS OF ORDINANCE NUMBER G-04-43

WHEREAS, the Town Council of Georgetown is the entity responsible for establishing the compensation of the Town employees pursuant to IC 36-5-3-2; and,

WHEREAS, the Town Council of the Town of Georgetown desires to pay the employees of the town of Georgetown a reasonable and competitive wage; and,

WHEREAS, the Town's Utilities employees organizational structure is having to be re-aligned due to the resignation of the Utilities Department Head; and,

NOW THEREFORE, BE IT ORDAINED the positions and salaries of the Town employees shall be set as follows, effective for the pay period ending July 26, 2005:

SECTION 1. UTILITIES DEPARTMENT

<u>Employee</u>	<u>Position</u>	<u>Salary/Wage</u>
a. David Webb	Laborer 2	\$11.62/hr
b. Will Raglund	Laborer 3	12.20/hr
c. Jeremy Wingler <u>Tim Cooper</u>	Utility Technician	12.81/hr
d. John Renn	Foreman <u>Water Operator</u>	13.45/hr <u>15.00/hr</u>
e. R. Phillip Myrick	Foreman <u>Department Head</u>	13.45/hr <u>16.00/hr</u>
f. Jamie Schillmiller	Ass't Dept. Head & Sewer Operator	15.00/hr
g. Ken Griffin	Town Manager	45,000/yr
h. Andy McKim	Laborer 1	11.07/hr
i. Gary Wilson	Laborer 1	11.07/hr
j. new person	Laborer 1	11.07/hr

Water Licenses: Personnel with a State-issued water operator license shall receive a 5% override to their wages, while they are working in the water utility. The Water Operator does not receive this override, as his responsibility is constantly on water.

Commercial Driver Licenses (CDL): Personnel with a State-issued commercial driver's license shall receive a 5% override to their wages, while they are driving the garbage packer or the tandem-wheeled dump truck.

Heavy Equipment Operation: Personnel with a Town-issued certificate to operate the Town's backhoe shall receive a 5% override to their wages, while they are working as a backhoe operator.

Wage Report Annual Salaries

Town	Population	Dept Head/ Cert. Operator	Certified Water Operator	Laborer	Town Manager	Town Clerk-Treasurer	Bldg Comm/Zoning Admin	Council Member	Council President	Patrol - 1st Class
Albany	2,368	\$30,630		\$26,796		\$8,380	\$1,200			
Albion	2,284	\$39,000	\$34,736		\$39,500	\$8,736	\$0	\$3,660	\$3,660	\$31,700
Brookville	2,652	\$32,448	\$28,080			\$33,318		\$4,162	\$5,722	\$32,568
Cambridge City	2,121	\$39,960				\$38,400	Water Operator	\$1,600	\$1,600	\$1,600
Centerville	2,427		\$28,974		\$34,217	\$26,500		\$3,000	\$3,500	\$28,280
Ferdinand	2,277	\$37,000	\$36,500			\$8,500	\$2,400	\$4,000	\$7,000	
Flora	2,227	\$45,302		\$29,536		\$13,929		\$6,920	\$8,000	
Hanover	2,834			\$20,800		\$24,000	outsourced	\$3,400	\$3,000	
Hebron	3,688		\$27,400	\$26,500		\$38,000		\$3,900	\$2,900	
Hope	2,140					\$19,500		\$2,500	\$2,500	
Huntertown	1,771		\$32,134	\$25,376		\$47,159		\$7,230	\$7,230	
Knightstown	2,148	\$29,266	\$27,102	\$22,110		\$19,425	\$1,600	\$3,150	\$3,150	
LaGrange	2,919	\$44,500		\$20,363		\$41,200		\$4,000	\$4,864	
Liberty	2,081	\$33,950	\$26,150			\$30,015		\$3,039	\$5,039	\$28,714
Orleans	2,273		\$28,860	\$19,240		\$10,920	\$3,000	\$3,000	\$3,000	\$31,720
Ossian	2,943	\$40,153	\$29,696		\$41,200	\$19,900		\$2,000	\$6,206	
Sheridan	2,620		\$27,477		\$55,000	\$41,900	\$28,000	\$8,410	\$8,415	
Syracuse	3,038	\$36,338	\$29,141	\$23,400		\$44,709		\$2,850	\$3,378	
Veedersburg	2,299	\$33,751	\$22,922		\$48,001	\$32,700		\$3,200	\$3,200	
Waterloo	2,200					\$32,431		\$2,772	\$2,772	
Averages	2,466	\$36,858	\$29,167	\$23,791	\$43,584	\$28,711		\$3,964	\$4,640	\$30,304
Georgetown										
Current Wages converted to salary	2,227	\$39,000	n/a	\$11,07/hr	\$45,000	\$34,113	Town Clerk		\$9,169	\$32,776
Current Wages converted to annual		Phil = \$13.45/hr	John = \$13.45/hr	Jamie = \$15.00/hr						
Proposed for 7/20/05 converted to annual		\$27,976	\$27,976	\$31,200						
		\$13.45 + 5% = \$14.12/hr								
		\$16.00/hr	\$15.00/hr							
		\$33,280	\$31,200							
		Phil	John							
		no 5% override; all time salary								

OR

Clark's Salary = \$39,000 - new laborer @ \$23,025 = \$15,075
 Current wage does NOT consider 5% overrides.
 Phil's current w/ 5% = \$29,375 + 6,000 = \$35,375 or \$17.00/hr
 John's current w/5% = \$29,375 + 3,905 = \$33,280 or 16.00/hr
 Jamie's current w/5% = \$32,760 + 520 = \$33,280 or 16.00/hr
 If you did this, Town would still save \$4,650 over Clark.

Source: "2005 IACT Salary Survey"

SECTION 2.

Sections 2 and 3 of Ordinance Number G-04-43 are reiterated and confirmed.

SECTION 3. SEVERABILITY

Should any portion of this ordinance be found to be invalid or unconstitutional, the remaining parts of this ordinance shall be severable and shall continue in full force and effect.

This ordinance shall be in full force and effect January 1st, 2005 and after adoption by the Town Council.

NOW, THEREFORE, BE IT FURTHER ORDAINED that all Ordinances of the Town of Georgetown, Indiana which are in conflict with this Ordinance are hereby repealed to the extent of such conflict, and any Ordinance not in conflict with this Ordinance shall remain in full force and effect.

Adopted by the Town Council of the Town of Georgetown, Indiana, this 21
day of July, 2005.

Gary S. Smith
Gary Smith, President

Jeff McCaffrey
Jeff McCaffrey, Vice President

Jay Davis
Jay Davis, Member

Dean Hammersmith
Dean Hammersmith, Member

Chris Carter
Chris Carter, Member

ATTEST:

Douglas Cook
Doug Cook, Georgetown Clerk/Treasurer