

Town of Georgetown, IN

Ordinance # G-04-37

**AN ORDINANCE FORMALLY ADOPTING
A POLICY FOR ANNUAL EMPLOYEE
CHRISTMAS PARTY FOR THE EMPLOYEES
OF THE TOWN OF GEORGETOWN AND
SETTING PARAMETERS FOR SAID PARTY**

BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF GEORGETOWN, INDIANA THAT:

WHEREAS, the Town Council has adopted new Personnel Policies for the management of and to insure the welfare of the Town's employees, under the provisions of Ordinance #G-04-27; and,

WHEREAS, the Town Council believes that keeping employees happy and cared for, allowing the employees to know and understand that the Town is very interested in the employees' long-term commitment to the Town, and that the Town wants to promote retention of employees; and,

WHEREAS, an Annual Christmas Party for the Town's employees and their spouse, or significant other, is one small way the Town can demonstrate its appreciation to the Town's employees.

NOW THEREFORE, BE IT ORDAINED that the Town of Georgetown is hereby authorized to hold an Annual Christmas Party for the benefit of the Town's employees.

SECTION 1. Said Party shall be held annually, in the December time frame. The Party shall be held at a restaurant of the Town Council's choosing, or may be held at some other facility and food catered in, if the Council believes this is more appropriate.

SECTION 2. The Party shall be restricted in attendance to all Town employees to include full-time, part-time, and Elected Officials. Temporary employees may be invited, dependent upon how long they have been working with the Town, at the discretion of the Town Manager and concurrence of the Town Clerk.

Appointed advisory board members who usually meet once monthly and Reserve Police Officers are not invited to this party.

In addition to the employees, each employee is invited to bring one adult guest of their choosing.

SECTION 3. Said Party shall be paid for by the Town and expensed on the Town's monthly docket like other expenditures. Expenses for the party may include, but are not limited to: food and non-alcoholic drinks for the employees and their guests, a limited amount of decorations (centerpieces, etc) if necessary and appropriate, and the employee Years of Service Awards, as identified in the Personnel Policies.

SECTION 4. SEVERABILITY

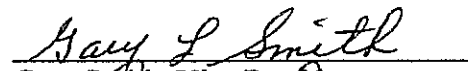
Should any portion of this ordinance be found to be invalid or unconstitutional, the remaining parts of this ordinance shall be severable and shall continue in full force and effect.

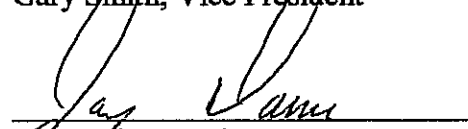
This ordinance shall be in full force and effect on upon adoption by the Town Council.

NOW, THEREFORE, BE IT FURTHER ORDAINED that all Ordinances of the Town of Georgetown, Indiana which are in conflict with this Ordinance are hereby repealed to the extent of such conflict, and any Ordinance not in conflict with this Ordinance shall remain in full force and effect.


Adopted by the Town Council of the Town of Georgetown, Indiana, this 11
day of Nov, 2004.


Jeff McCaffrey, President

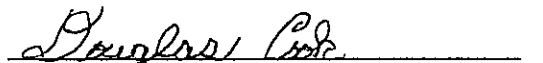

Gary Smith, Vice President


Jay Davis, Member

Dean Hammersmith, Member


Chris Carter, Member

ATTEST:


Doug Cook, Georgetown Clerk/Treasurer