

ORDINANCE NO. G-02-11

**AN ORDINANCE PROVIDING FOR CALL-BACK COMPENSATION
FOR ON CALL EMPLOYEES OF THE GEORGETOWN
MUNICIPAL WATER AND SEWER UTILITIES**

BE IT ORDAINED BY THE TOWN COUNCIL OF GEORGETOWN THAT:

WHEREAS, the Town Council of the Town of Georgetown is the entity responsible for fixing the compensation of the employees of the Georgetown Municipal Sewer and Water Utilities pursuant to Indiana Code 8-1.5-3-4; and

WHEREAS, after due consideration and discussion, it was agreed that the Town of Georgetown should have one utility employee on call every day of the year to handle emergencies that occur outside normal working hours; and

WHEREAS, after due consideration and discussion, it was agreed that the Town of Georgetown wishes to provide call-back compensation for employees who are on call and must curtail their activities accordingly; and

WHEREAS, the annual cost of providing call-back compensation to one on call employee of the Georgetown Municipal Water and Sewer Utilities at the rate of \$15.00 per day will be \$5,475.00 ($\$15.00 \text{ per day} \times 365 \text{ days per year} = \$5,475.00$); and

WHEREAS, after due consideration and discussion, it was agreed that certain rules should apply to the payment of said call-back compensation.

NOW THEREFORE BE IT ORDAINED that any employee who is designated to be on call to provide services to the Town of Georgetown outside normal working hours shall be entitled to receive \$15.00 per day for each day said employee is on call, in addition to any regular wages to which said employee may have been entitled to for that day.

NOW THEREFORE BE IT FURTHER ORDAINED that the following rules shall apply to the payment of call-back compensation to employees of the Town of Georgetown:

1. The Town of Georgetown is a drug-free workplace. Any employee serving as the designated on call employee shall refrain from using alcohol and/or illegal drugs during the time in which the employee is on call.
2. The Superintendent of the Georgetown Municipal Sewer and Water Utilities shall determine which employees possess the requisite skill and knowledge to serve in an on call capacity.
3. A schedule indicating the employee on call for every day of the year shall be provided to the Town Hall and members of the Town Council on or before January 2 of each year so that the employees may schedule their vacation time around their on call time.
4. The employee designated to serve in an on call capacity shall have one hour from the time he or she receives notification to arrive at the site of the problem. Failure to arrive in a timely manner may result in loss of call-back compensation for that day as well as disciplinary action.
5. No employee restricted to light duty shall be eligible to serve as the designated on call employee as long as such restriction exists. Any employee previously restricted to light duty who desires to serve as the designated on call employee shall furnish documentation satisfactory to the members of the Town Council that said employee may return to regular duty.

6. If the employee who has been designated as the on call employee is unable to be reached or contacted, said employee shall forfeit his or her call-back compensation for that day and may face disciplinary action.
7. In the event the employee designated to serve as the on call employee is unable to do so due to emergency or illness, he or she shall immediately notify the Superintendent. The Superintendent shall be responsible for appointing another employee to serve as the designated on call employee.

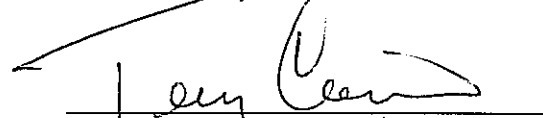
NOW THEREFORE BE IT FURTHER ORDAINED that any portion of any Ordinance of the Town of Georgetown, Indiana, that is in conflict with this Ordinance is hereby repealed to the extent of such conflict, and any Ordinances not in conflict with this Ordinance shall remain in full force and effect.

ADOPTED this 31 day of July, 2002, by the Town Council of the Town of Georgetown, Indiana.

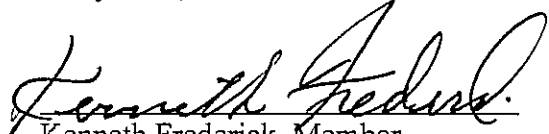
TOWN COUNCIL OF THE TOWN
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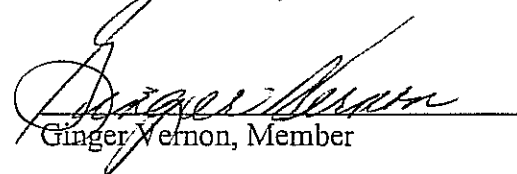
Patti Denison, President



Terry Cain, Vice-President



Kenneth Frederick, Member



Ginger Vernon, Member

James Henriott
Jim Henriott, Member

ATTEST:

Linda K. Sanders, Clerk-Treasurer