

ORDINANCE G-12- 08

AN ORDINANCE REGULATING NEPOTISM
FOR THE TOWN OF GEORGETOWN, INDIANA

WHEREAS, the Indiana General Assembly has promulgated Senate Bill 167, which shall be come law on July 1, 2012, and which sets forth certain hiring and employment practices that are permissible and prohibited by political subdivisions, and,

WHEREAS, the Town Council of the Town of Georgetown, Indiana desires to comply with Senate Bill 167 which places certain hiring and employment restrictions on political subdivisions such as the Town of Georgetown, Indiana.

NOW BE IT ORDAINED BY THE TOWN COUNCIL OF GEORGETOWN, INDIANA AS FOLLOWS:

1. APPLICATION:

This Ordinance does not apply to the following:

A. An individual who is a contractor or employed by a contractor for the design or construction of a public works project.

B. An individual who is a vendor or employed by a vendor for purchase of mowing services or property maintenance services.

C. An individual who is a member of a paid fire department or volunteer fire department that renders fire protection services to the Town of Georgetown, Indiana.

2. DEFINITIONS:

A. "Elected Office", refers to the elected executive of the Town of Georgetown, Indiana or an elected member of the legislative body.

B. "Employee" is an individual who is employed by the Town of Georgetown on a full-time, part-time, temporary, intermittent or hourly basis.

C. "Relative" means any of the following:

1. Husband;
2. Wife;
3. A father, grandfather or stepfather;
4. A mother, grandmother or stepmother;

5. A son, grandson, stepson or son-in-law;
6. A daughter, granddaughter, stepdaughter or daughter-in-law;
7. A brother or stepbrother;
8. A sister or stepsister;
9. An aunt, uncle, niece or nephew;
10. A first cousin.

Note: A relative by adoption, half-blood, marriage or remarriage is considered a relative of whole kinship for purposes of this Ordinance.

3. PROHIBITIONS:

A. An individual who is a “relative” of an officer or employee of the Town of Georgetown may not be employed by the Town of Georgetown if the individual would be in either a direct supervisory or subordinate with the officer or employee who is the individual’s relative.

B. The Town of Georgetown may not enter into a contract or renew a contract with the following persons or entities:

1. An individual to provide goods or services to the Town of Georgetown if the individual is a relative of an individual who is the executive or member of the executive of the Town of Georgetown.

2. A business entity to provide goods or services if a relative of the executive or a member of the executive of the Town of Georgetown has an ownership interest in the business entity.

4. EXCEPTIONS:

A. The Town of Georgetown is not prohibited from entering into a contract or renewing a contract if an employee of an individual contractor or business entity is a relative of the executive or member of the executive of the Town of Georgetown.

B. This Ordinance does not affect the initial term of a contract in existence at the time the term of office of the executive or member of the executive of the Town of Georgetown begins.

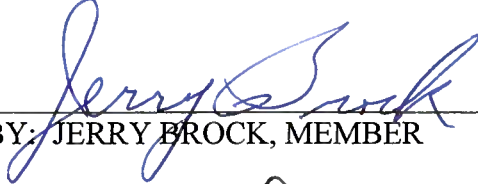
C. This Ordinance does not require the termination or reassignment of any employee of the Town of Georgetown from any position held by that individual before July 1, 2011.

ALL OF WHICH IS ORDAINED THIS 18 DAY OF JUNE, 2012.

GEORGETOWN TOWN COUNCIL



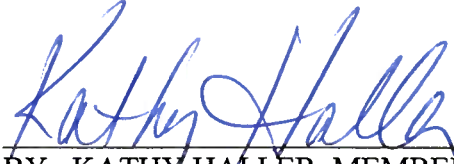
BY: MIKE MILLS, PRESIDENT



BY: JERRY BROCK, MEMBER



BY: PATTI DENISON, MEMBER



BY: KATHY HALLER, MEMBER



BY: JIM TRIPURE, MEMBER

ATTEST:



DOUGLAS COOK, TOWN CLERK/TREASURER