

**Town of Georgetown, Indiana**

**Ordinance G-11-03**

**AN ORDINANCE ADOPTING  
ANTI-NEPOTISM POLICY FOR ELECTED OFFICIALS  
AND TOWN EMPLOYEES**

**BE IT ORDAINED BY THE TOWN COUNCIL  
OF THE TOWN OF GEORGETOWN, INDIANA, THAT:**

**WHEREAS**, pursuant to Indiana Code 36-1-3-5, the Town Council for the Town of Georgetown, Indiana, exercises both the legislative and executive functions of town government; and

**WHEREAS**, the Town Council desires Georgetown's government to be operated in an ethical, responsible and efficient manner.

**NOW, THEREFORE, BE IT ORDAINED:**

**SECTION 1:** As used in this ordinance, "town" refers to the Town of Georgetown.

**SECTION 2:** As used in this ordinance, "elected official" refers to the Town Council Members and the Clerk Treasurer for the town.

**SECTION 3:** As used in this ordinance, "employee" means an individual who is employed by the town on a full-time, a part-time, a temporary, an intermittent, or an hourly or salary basis.

**SECTION 4:** As used in this ordinance, "relative" means any of the following:

1. A husband.
2. A wife.
3. A father, grandfather, or stepfather.
4. A mother, grandmother, or stepmother.
5. A son, grandson, stepson, or son-in-law.
6. A daughter, granddaughter, stepdaughter, or daughter-in-law.
7. A brother or stepbrother.
8. A sister or stepsister.
9. An aunt.
10. An uncle.
11. A niece.
12. A nephew.
13. A first cousin.
14. A relative by adoption, half-blood, marriage, or remarriage is considered a relative of whole kinship for purposes of this ordinance.

**SECTION 4:** No relative of an elected official or employee of the Town of Georgetown shall be employed by the Town of Georgetown in a position that would put the relative in a direct supervisory or subordinate relationship with the elected official or employee.

**SECTION 6:** An employee of the Town of Georgetown is not required by these provisions to be terminated from the Town of Georgetown from any position held by that individual before July 1, 2011, provided such employee is terminated or reassigned prior to January 1, 2015.

**SECTION 7:** The above sections and section 10 below shall be added to the town's Code of Ordinances as §34.24, with a cross reference to §32.40 to incorporate by reference applicable definitions.

**SECTION 8:** The town may not enter into a contract or renew a contract with:

1. An individual to provide goods or services to the town if the individual is a relative of an individual who is an elected town official, or
2. A business entity to provide goods or service if:
  - a. A relative of an elected town official; or
  - b. A relative of an elected town official who has an ownership interest in the business entity.
3. This section does not prohibit the town from entering into a contract or renewing a contract if an employee of:
  - (1) An individual contractor under subsection 1; or
  - (2) A business entity under subsection 2; is a relative of an elected town official.
4. This section does not affect the initial term of a contract in existence at the time the term of office of a town elected officer began; provided, however, that if such contract does not have a definite duration or apply to a specific public works project for the town, such contract shall terminate upon the beginning of the term of office of such town elected official.
5. This section does not affect a contract for services if such services are provided for no charge, as it is not the intent of this ordinance to prohibit the rendition of volunteer services to the town if undertaken pursuant to a contract with the town.

**SECTION 9:** This ordinance does not apply to the following:


1. An individual who is a contractor to the town, or employed by such a contractor, for the design or construction of a public works project.
2. An individual who is a vendor to the town, or employed by such a vendor, for mowing services or property maintenance services.
3. An individual who is a member of a paid fire department or a volunteer fire department that renders fire protection services to the town.

SECTION 10: This ordinance shall be construed harmoniously with any Indiana statute of similar subject matter affecting employment and contracting with municipalities so that the ordinance may be enforced to the extent it is the same, or more strict, than such statute.

SECTION 11: The above sections and section 10 shall be added to the town's Code of Ordinances as section 32.40, with a cross reference to §34.24, which incorporates applicable definitions.

SECTION 12: Should any portion of this ordinance be found to be invalid or unconstitutional, the remaining parts of this ordinance shall be severable and shall continue in full force and effect.

ADOPTED by the Town Council of the Town of Georgetown, Indiana, this 11 day of APRIL 2011.

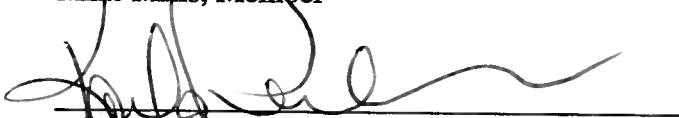
  
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Billy Stewart, President

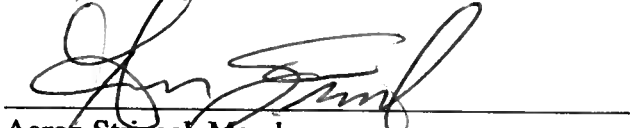
NO

  
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Everett Pullen, Vice-President

Mike Mills

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Mike Mills, Member

  
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Karla Perkins, Member

  
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Aaron Striegel, Member

Attest:

  
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Doug Cook, Clerk-Treasurer