

ORDINANCE NO. G-88-05

AN ORDINANCE PROVIDING FOR THE INCREASE OF SALARIES OF EMPLOYEES OF THE TOWN OF GEORGETOWN, INDIANA AND THE GEORGETOWN WATER UTILITY.

BE IT ORDAINED BY THE TOWN BOARD OF GEORGETOWN THAT:

WHEREAS, the Board of the Town of Georgetown is the entity responsible for the fixing of compensation of its officers and employees of the Town and the water utility, and

WHEREAS, after due consideration and discussion it was agreed that the below-named employees and officers were entitled to and should receive a salary, or an hourly wage, as outlined herein.

NOW THEREFORE, BE IT RESOLVED, that the following officers and employees be, and the same shall have their compensation in the following amounts:

Clerk/Treasurer (to be paid by the water utility)	114.58 per week
Clerk/Treasurer (to be paid by the Town of Georgetown).	55.52 per week
Utility Clerk (to be paid by Georgetown water utility)	4.20 per hour
Assistant Temporary Utility Clerk (to be paid by Georgetown water utility)	3.35 per hour
Town Superintendent	6.00 per hour
Maintenance Person	4.00 per hour

The above salaries shall be effective January 1, 1988. NOW THEREFORE, BE IT FURTHER RESOLVED, that the employees of the Town of Georgetown and the water utility shall have the following holidays off with paid time: New Year's Day, Thanksgiving Day, Martin Luther King's birthday (to be taken the day after Thanksgiving), Memorial Day, Presidents' Day (one-half taken on

Good Friday, one-half on Christmas Eve), any general (national, state or city) election, Christmas Day, The Fourth of July and Labor Day. In order to be eligible to be off a holiday with paid time, the Town or water utility employee must work both the day before the holiday and the day after the holiday. In the event the employee of the Town of Georgetown or the water utility must work on one of the above-named holidays, they shall be entitled to two times their hourly rate for any such hours of work, or shall be given comparable time off, at the discretion of the Town Board.

NOW THEREFORE, BE IT FURTHER RESOLVED, that the employees with the Town of Georgetown, Indiana shall have hours of employment from 8:00 A.M. to 4:30 P.M. with a half hour allowed for lunch. The water clerk for the Georgetown water utility shall have the hours of 8:30 A.M. to 4:30 P.M. with one-half hour for lunch. In the event the water utility clerk is at her desk and available to wait on customers during her lunch hour and does not leave the building for the same, she shall be paid for the additional one-half hour.

NOW THEREFORE, BE IT FURTHER RESOLVED, that any employee of the Town of Georgetown or the Georgetown water utility, who works in excess of forty (40) hours per week, shall be paid time and a half for any such overtime, or shall be given comparable time off, at the discretion of the Town Board.

NOW THEREFORE, BE IT FURTHER RESOLVED, that any part-time employee of the Town who shall be defined as any employee who

works less than thirty two (32) hours per week, shall not be eligible for any benefits, vacation days, death days or sick days.

NOW THEREFORE, BE IT FURTHER RESOLVED, that any employee of the Town or the water utility shall be paid for time off which may be taken due to a death in the immediate family. The immediate family is defined as employee's mother, father, sister, brother, grandparent, spouse, or child. The relatives listed herein shall be only those relatives of the employee, a relative a spouse of an employee is not to be considered immediate family for the purpose of this Ordinance. The time allowed off shall be three (3) days in the event the employee must travel out of town and two (2) days in the event the funeral services will be held locally.

NOW THEREFORE, BE IT FURTHER RESOLVED, that any employee of the Town of Georgetown of the water utility shall be entitled to five (5) sick days per calendar year, the same not to accumulate.

NOW THEREFORE, BE IT FURTHER RESOLVED, that any employee of the Town of Georgetown or the water utility shall be entitled to one (1) week of vacation after one year's employment, and shall be entitled to two (2) weeks' vacation after two (2) or more years of employment.

NOW THEREFORE, BE IT FURTHER RESOLVED, that any employee of the Town of Georgetown or the water utility shall be subject to a performance review after six (6) months of employment, and annually thereafter.

Any changes in the salaries, hourly wage, or benefits provided herein shall be solely at the Board's discretion.

Dated this 21st day of November, 1988.

Jerol Miller
Jerol Miller

Doris Hardy
Doris Hardy

Jay Davis
Jay Davis

Gary L. Smith
Gary Smith

Gus Blumensteil
Gus Blumensteil

ATTEST:

Margaret A. Harris
Margaret Harris
Clerk/Treasurer
8:G. Employ